

Date: July 31st, 2025

Dear Paresh Purohit,

Hope you are well,

It is with great pleasure that we are writing to you to confirm your offer with REGex Software as a Data Science Intern.

We welcome you to join REGex Software Services, one of the leading Ed-tech & Software Development company.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

At REGex Software, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed and truly meaningful internship experience with REGex Software.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Sincerely,



Ms. Sakshi Ramchandani
Human Resource
REGex Software Services

Annexure A.

You will be governed by the following terms and conditions of service during your internship work with REGex Software Services, and those may be amended from time to time.

1. You are being hired as a Data Science Intern and Mr. Saurabh Soni will be your Reporting Manager during the tenure. As an intern you will be responsible for:
 - 1.1. Develop, evaluate, and optimize predictive models using data science to extract actionable insights and drive data-informed business decisions.
 - 1.2. Maintain data integrity, security, and high performance by implementing robust database management practices, incorporating version control systems like Git for reproducibility and traceability.
 - 1.3. Collaborate cross-functionally with teams including product managers, software engineers, and business analysts to understand requirements, define project objectives, and deliver scalable, high-quality solutions.
2. Your date of joining is 01st August 2025 at onsite Jaipur location and the duration of your tenure will be of 06 months. During this time, you are expected to devote your time and efforts solely to REGex Software Services work.

On a day-to-day basis you need to devote a minimum of 9-10 hours from (Monday to Saturday).

You are also required to let your manager know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

Furthermore, if your performance aligns with our company standards, we may offer you a full-time opportunity prior to the completion of your internship period.
3. You will be working onsite at the Jaipur location for the duration of the internship. There will be catch ups scheduled with your manager to discuss work progress and overall experience at regular intervals. During the internship tenure you may have to relocate or shift to another location for the work of the company for the work assigned during the internship tenure, no additional amount will be provided apart from stipend for the work done.
 - 3.1. As an intern you may have to show your presence at the office location according to the time frame design.
4. All the work that you will produce at or in relation to REGex Software Service will be the intellectual property of REGex Software Services. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking website and offline among your friends, college, third-party websites etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. REGex Software Service operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are

expected to hand over all REGex's work/data stored on your Personal Computer to your mentor and delete the same from your machine after completion of the internship period.

6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization or any competitor of REGex Software (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages, attorney fees to the company to an extent estimated by the Company.
7. Under normal circumstances the company terminates this association without assigning any reason & getting all the work from you. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
8. In case you (candidate) want to resign from the position then you need to serve a notice period of 45 days from the date of notice. In case of failure or non completion of Notice period, REGex can take legal action or may deduct the amount from the stipend as per company norms.
9. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
10. REGex Software Services is a software & Ed-Tech company and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
11. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.
12. This Letter / Agreement shall be governed by the laws of India and subject to the provisions of Clause 14, courts of Jaipur (Rajasthan) shall have exclusive jurisdiction for matters pertaining to this Letter / Agreement.
13. Have fun at what you do and do the right thing – both the principles are core of what REGex Software stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
14. You will be provided a performance based stipend, internship certificate and may receive a letter of recommendation (as per your performance).
Stipend may be increased according to your work & dedication towards REGex Software. Stipend will be credited as per the policy dates of REGex Software.
15. Stipend can also be removed if the intern / mentor is found not working up-to the mark & is not able to complete the assignment/task given to him/her without any payment. Stipend is going to be paid in case you serve the complete duration of the internship.
16. As an part of REGex Software, you agree to not indulge yourself in any solicit to the employee / mentor / student or member associate directly or indirectly otherwise your payment can be hold without any prior notice
Don't share any of your personal information including phone number, email address or LinkedIn id.

17. Any copyrightable works, ideas, discoveries, inventions, patents, products or other information (collectively the "Work Product") developed in whole will be the exclusive property of REGex Software. The candidate [intern / mentor] can't use any of this thing otherwise REGex Software is liable to take Legal Actions against the person [Intern/Candidate] as per his/her identity.
18. If you agree with these Terms & Conditions, kindly send a Id proof consisting of your address, Adhar card, Pan card & the bank passbook for verification.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of terms of the letter.

Date:

Signature:

Place:

Name: